

**ADDENDUM MODIFYING
THE MEMORANDUM OF UNDERSTANDING BETWEEN THE ASHEVILLE CITY
BOARD OF EDUCATION AND THE COUGARS LACROSSE ALLIANCE**

This **ADDENDUM** sets forth additional terms modifying the Memorandum of Understanding between the Asheville City Board of Education, which owns and operates Asheville High and School of Inquiry and Life Sciences (SILSA) at Asheville High School, (“**Board**”) and the Cougars Lacrosse Alliance (“**Alliance**”), a North Carolina non-profit organization, dated November 5, 2018, for the purpose of organizing and funding an NCHSAA-sanctioned women’s lacrosse team at Asheville High and SILSA during the following school years: 2019-20, 2020-21, 2021-22.

WHEREAS, the Parties executed a Memorandum of Understanding on or about November 5, 2018 (“November 2018 MOU”), for the purpose of organizing and funding a men’s lacrosse team at Asheville High and SILSA;

WHEREAS, there is now interest in organizing and funding a women’s lacrosse team at Asheville High and SILSA;

WHEREAS, due to the interest in organizing a women’s lacrosse team at Asheville High and SILSA, the Parties wish to modify the November 2018 MOU to include commitments by each party regarding the creation and funding of a women’s lacrosse team.

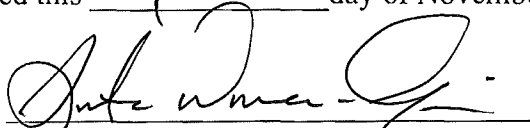
NOW THEREFORE, the Parties agree to add the following terms and conditions to the November 2018 MOU:

- I. The Alliance will provide the Board funds to start and retain a women’s lacrosse team at Asheville High and SILSA during the remaining term of the MOU as outlined in Exhibit B (Itemized Budget for Women’s Lacrosse). In addition, to the amounts in Exhibit B, the Alliance will fund a \$250 per year stipend for the Assistant Athletic Director to assist with initial program start-up. The Alliance will distribute such funds directly to ACS, AHS and/or SILSA as directed by the ACS Athletic Director. These funds shall be used for the following purposes:
 - a. To recruit and hire one head coach and at least one assistant coach; and create a communication plan for lacrosse and a recruitment plan for players to participate
 - b. To hire a bus driver for all away games, provided that neither the coach, assistant coach, nor an approved volunteer is licensed and approved to drive a Board-owned bus.
 - c. The Alliance will provide to the Board the equipment and supplies, with Athletic Director approval, or the funds to purchase the equipment and supplies listed in Exhibit B.
 - d. The Alliance will also provide the Board with the funds to recondition or replace helmets (if applicable for women’s lacrosse) as needed during the term of this Agreement. If helmets become needed or required, funds to be provided for helmets and/or reconditioning will be added to a revised Exhibit B.

- II. Funding for the women's lacrosse team from the Alliance will adhere to the following schedule:
- a. The Alliance will fund 60% of the itemized budget for the initial year by December 1, 2019. If the Alliance is unable to meet the December 1, 2019, deadline, the Board will delay the inaugural year of the Asheville High and SILSA women's lacrosse team until the spring of 2021.
 - b. The Alliance will fund the remaining balance of the itemized budget for the initial year by February 1, 2020.
 - c. The Alliance will provide all funds in future years of this Agreement by October 15 of each year (2020 & 2021).
 - d. All in-kind provision of equipment and supplies referred to in paragraph I will reduce the balance owed by the amount budgeted for that item.
- III. The Commitments by the Board, the Alliance, and the players set forth in the November 2018 MOU shall apply equally to the women's lacrosse team at Asheville High and SILSA, except as amended herein.
- IV. All other terms and conditions of the November 2018 MOU, except as amended herein, shall remain in full force and effect.

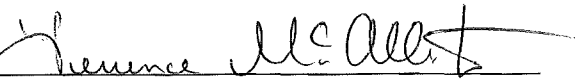
Signed and dated this 6th day of November 2019.

Signature Line



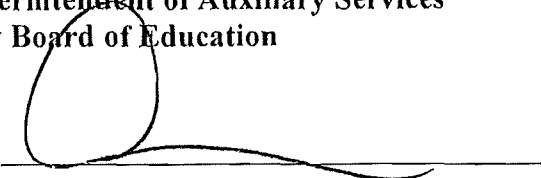
Sonita Warren-Dixon
Athletic Director
Asheville High and SILSA

Signature Line



Terrence McAllister, Ed.D.
Assistant Superintendent of Auxiliary Services
Asheville City Board of Education

Signature Line



Coalter Lathrop
President
Cougars Lacrosse Alliance

(Itemized Budget attached to this MOU as Exhibit B)

EXHIBIT B

2020 Asheville High School Varsity Women's Lacrosse Budget

DESCRIPTION	QUANTITY	COST PER	2020 ESTIMATED COST	
START-UP COSTS / FIRST YEAR 2019-20				
GENERAL/MISC EQUIPMENT				
Goal Rejector	1	\$ 55.00	\$ 55.00	
Agility Equipment	1	\$ 190.02	\$ 190.02	
Whiteboard, Clipboard (16x12)	1	\$ 5.89	\$ 5.89	
Ball Bags	1	\$ 23.50	\$ 23.50	
Balls (per box) 1 box = 120 balls	1	\$ 168.01	\$ 168.01	
Sponge Balls (dozen)	5	\$ 10.69	\$ 53.45	
6-Pack Water Bottles with Carrier	2	\$ 32.08	\$ 64.16	
Sport Horn	1	\$ 11.99	\$ 11.99	
Laundry Bag	1	\$ 6.99	\$ 6.99	
Portable Scoreboard	1	\$ 24.99	\$ 24.99	
Video Camera and Memory Card	1	\$ 235.38	\$ 235.38	
Score Book	1	\$ 15.00	\$ 15.00	
End of season banquet/awards	1	\$ 540.00	\$ 540.00	
Hudl	1	\$ 400.00	\$ 400.00	
COACH TRAINING				
Coach Training (USL Certification)	2	\$ 95.00	\$ 190.00	
Coach Training (LaxCon 2020)	2	\$ 130.00	\$ 260.00	
Coach Training (Fundamentals of Coaching)	2	\$ 35.00	\$ 70.00	
Coach Training (CPR/AED)	2	\$ 81.00	\$ 162.00	
USL MEMBERSHIPS				
US Lacrosse Membership player	25	\$ 35.00	\$ 875.00	
US Lacrosse Membership coach	3	\$ 55.00	\$ 165.00	
STIPENDS/WAGES/LABOR				
Head Coach stipend (9 years exp)	1	\$ 1,630.90	\$ 1,630.90	
Assistant Coach stipend (5 years exp)	1	\$ 879.50	\$ 879.50	
Assistant AD stipend	1	\$ 315.78	\$ 315.78	
Bus Driver Stipend	1	\$ 990.01	\$ 990.01	
Game Day Officials	1	\$ 1,242.00	\$ 1,242.00	
Traffic/Gate	1	\$ 614.75	\$ 614.75	
PROTECTIVE EQUIPMENT				
Goalie Chest (STX Sultra)	1	\$ 90.00	\$ 90.00	
Goalie Gloves (STX Sultra GL)	1	\$ 85.00	\$ 85.00	
Goggles (STX 4Sight Plus S)	25	\$ 40.00	\$ 1,000.00	
Goalie Shorts (STX Deluxe)	1	\$ 75.00	\$ 75.00	
Goalie Shinguards	1	\$ 25.00	\$ 25.00	

